



**FOOD PROCESSING
SKILLS CANADA**

**COMPÉTENCES TRANSFORMATION
ALIMENTAIRE CANADA**



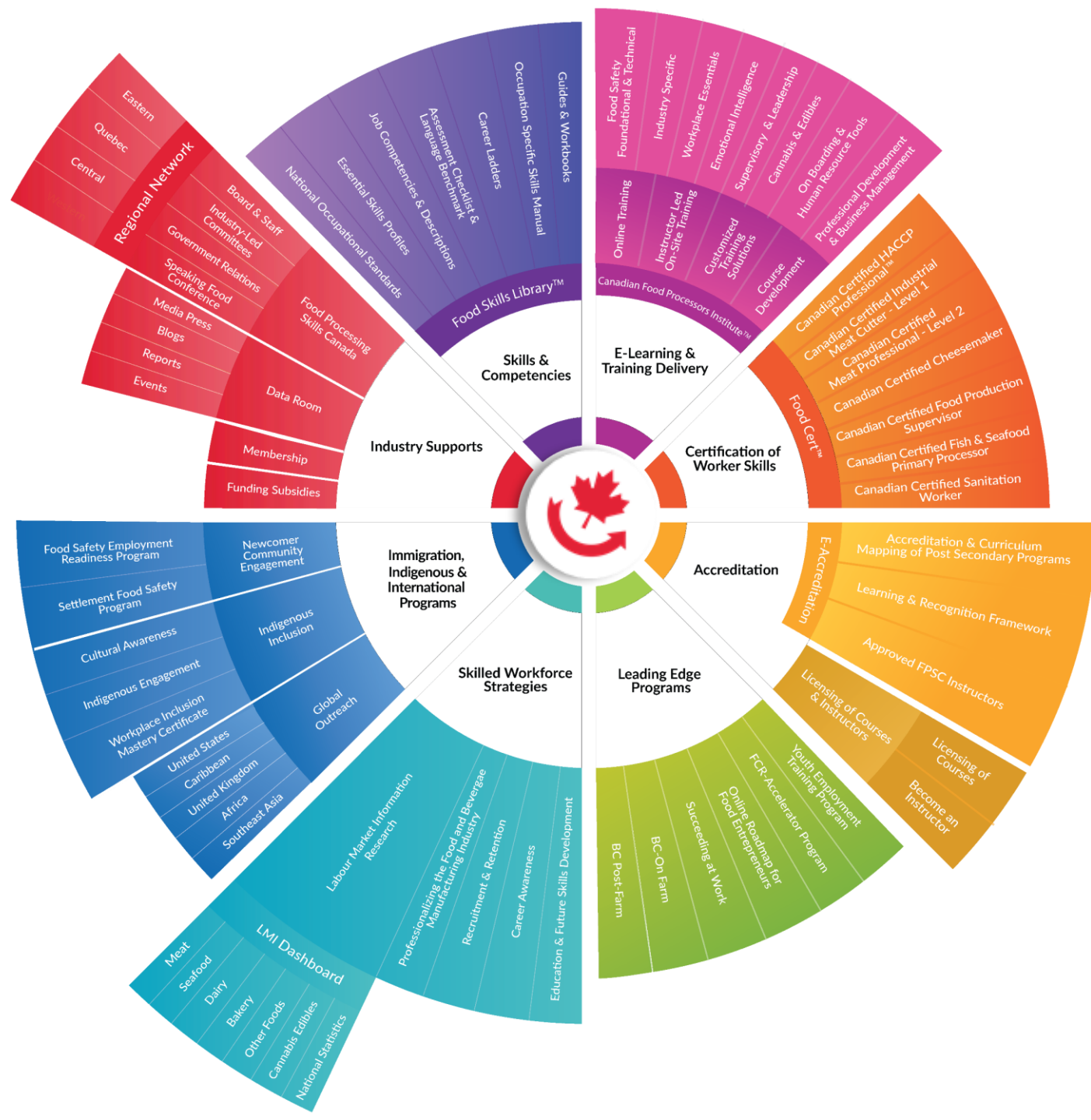
ABOUT US

Food Processing Skills Canada (FPSC) is the food and beverage manufacturing industry's workforce development organization. As a non-profit, located in Ottawa with representatives across Canada, we support food and beverage manufacturing businesses from coast to coast in developing skilled and professional employees and workplace environments.

Our work directly and positively impacts industry talent attraction, workforce retention and employment culture. We care about assisting the industry in finding, training and retaining the very best people for the job. Through our partnerships with industry, associations, educators and all levels of governments in Canada, FPSC has developed exceptional resources for the sector including the Food Skills Library™, Canadian Food Processors Institute™, FoodCert™ and Labour Market Information Reports.



A CLOSER LOOK PROGRAMS & RESOURCES



SETTING THE STANDARDS

Skills & Competencies

The absolute best one-stop shop for skills development information and tools is FPSC's world leading **Food Skills Library™**. Complete with industry-based competencies, guides, checklists, skills profiles and more, the library elevates your organizations' professionalism and reputation by ensuring your team's skills or educational programs are benchmarked and aligned to the most up-to-date standards as decided by industry.

If you are a company looking to simplify and enhance your human resources practices or an educator looking to develop curriculum and empower your students with the right competencies for the job, look no further. **The Food Skills Library™** is for you!



LEARN ANYTIME, ANYWHERE.

E-Learning & Training Delivery

Looking to upskill your frontline staff? Demystify a tough topic for supervisors? Or need a deeper understanding of emotional intelligence? Our e-learning courses are self-paced and make training easy. Check out the **Canadian Food Processors Institute™** for the latest interactive training or ask us about **BYOP – Build Your Own Program** – online, offsite or in plant. We customize training to your needs.



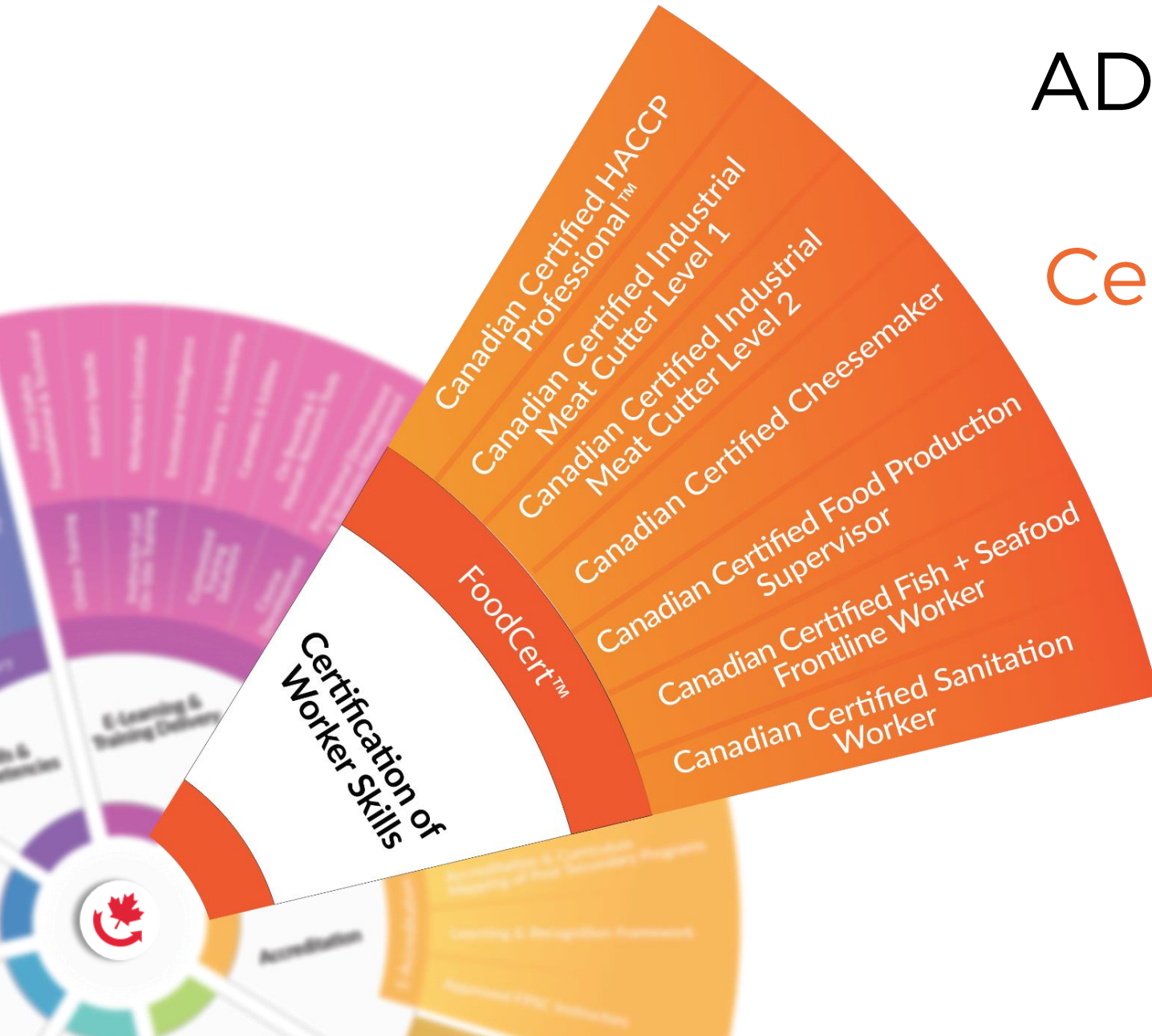
ADOPT A CULTURE OF RECOGNITION.

Certification of Worker Skills

The FoodCert™ Program provides certification that recognizes the skills of your workers. Certification rewards employees that have invested years in the industry demonstrating their skills and knowledge.

And with increasing audit requirements your company can also confidently demonstrate employees are performing optimally.

Enroll your employees so they can start building their FoodCert™ Passport today.



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LEARNING AND RECOGNITION FRAMEWORK FOR THE FOOD AND BEVERAGE PROCESSING SECTOR

Level 4 MANAGEMENT



PUTTING CANADA FIRST.

Learning & Recognition Framework

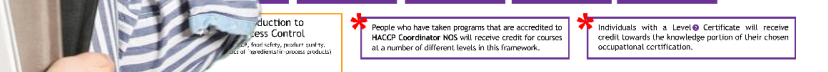
The Learning and Recognition Framework™ is Canada's model for career learning pathways in the food and beverage processing industry.

The framework provides the pathway for skills development through the following levels – workplace essentials, foundational, occupations, supervisor and management. The model fosters integration of the food system by encouraging greater collaboration among all stakeholders.

The framework is also fundamental to the work FPSC leads and the future of workforce development in the industry.



Supervisor – Supervisors Specializing in Food Production



STAYING AHEAD OF THE CURVE.

Leading Edge Programs

FPSC actively seeks funding to assist industry with cutting edge programs that matter to you. Whether it is providing you with direct funding for food safety activities, growing your business or meeting your training and hiring needs, we likely have a program to assist you.

And for stakeholders and associations looking for an organization to deliver a specialized program, we bring years of experience to the table. Just ask us.





POWERED BY PEOPLE. |

Skilled Workforce Strategies

People are the most essential ingredient in the food and beverage manufacturing industry. For companies, this means attracting and retaining talent, supporting professional development and assisting people in reaching their career goals.

This is exactly what FPSC does but we also go a step further supporting employers with the most up to date labour market information. Our sector-specific reports are giving food industry leaders an edge in understanding the current workforce and labour supply and in planning for the future.

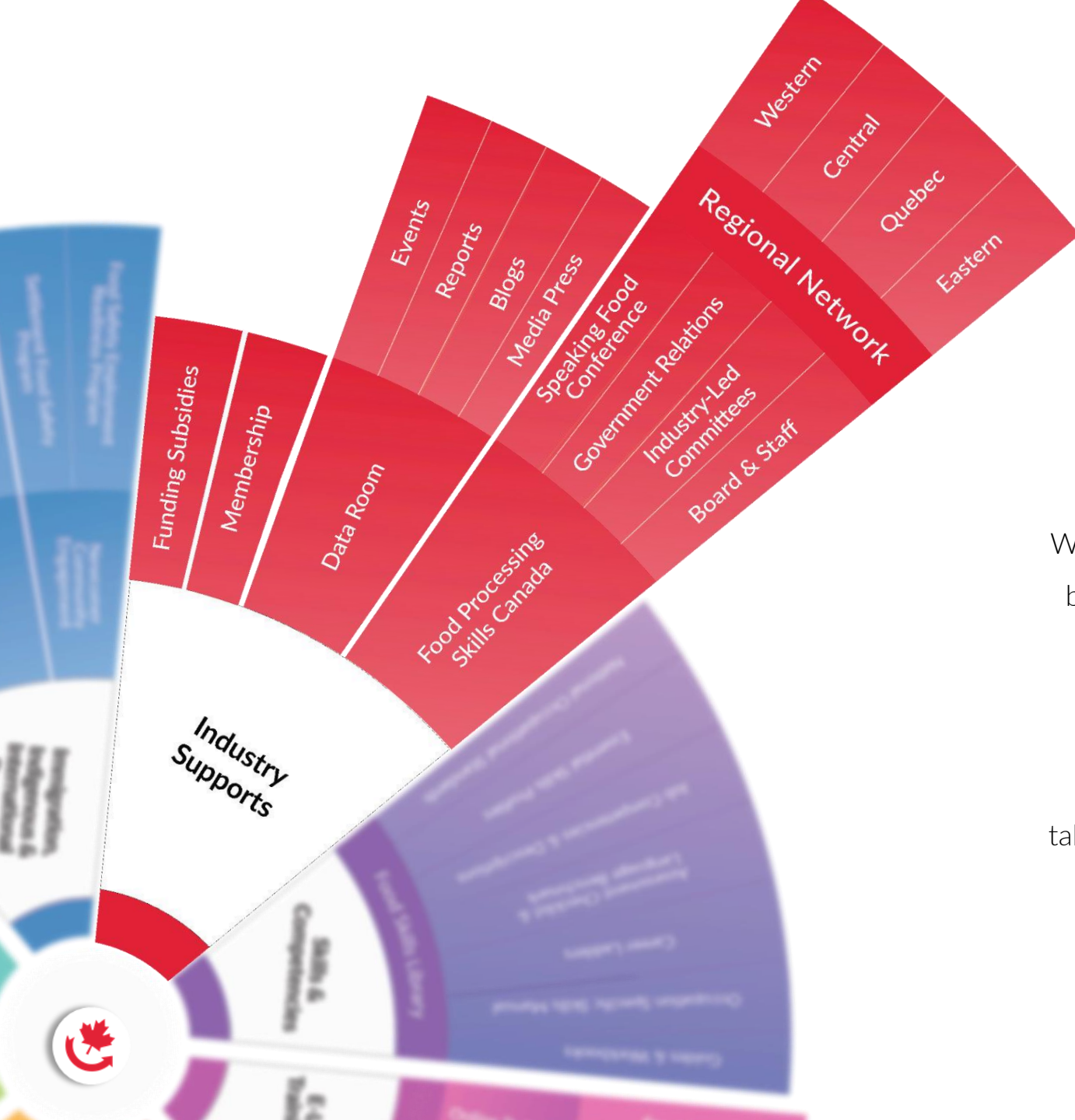
EVERYONE WINS.

Immigration, Indigenous & International Programs

As the number one sector employing New Canadians we facilitate a number of opportunities for companies to engage with immigrants and indigenous people. We are building collaborations with international food and beverage stakeholders to deliver specialized programs and we are also providing diversity and inclusion training to smooth the transition.

Interested in connecting with new communities and new demographics?
Gain access to our programs, resources and tools for your business.





WE ARE ON YOUR SIDE.

Industry Supports

FPSC is your skills and workforce development organization. With staff in Ottawa and across Canada, we assist the food and beverage manufacturing industry in understanding and solving the labour challenge.

If you have a training, funding, skills development or human resource need, FPSC has your innovative solution. Our team takes a one-on-one approach to ensure you are connected with the right programs, people and providers.

Let us support your company today.

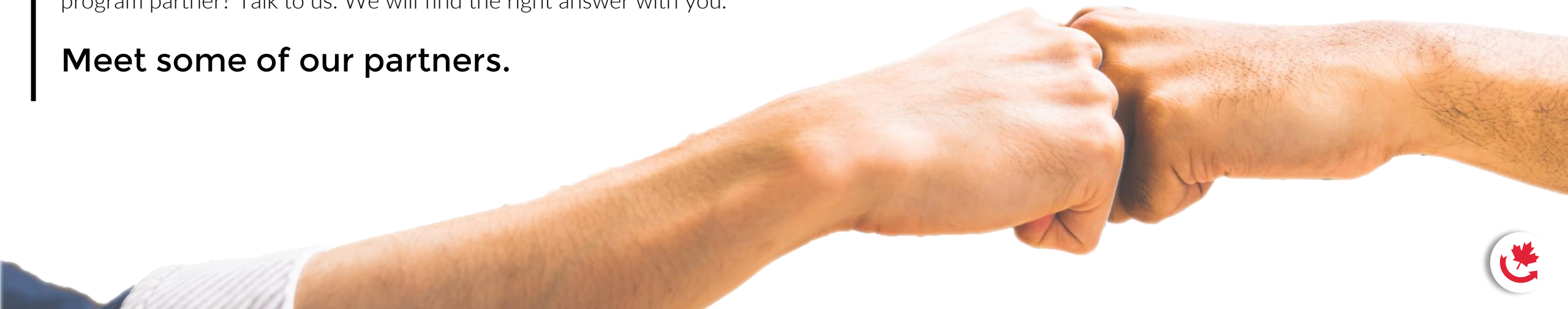
COLLABORATION + PARTNERSHIPS

Our success is your success. For more than 10 years, partnership has been at the heart of FPSC's work. Today, we continue to value our collaborations—with industry, associations, educators, government, unions and community groups from across Canada.

We are all committed to strengthening the Food & Beverage processing workforce by working together to facilitate change. From setting industry standards and upskilling to addressing our labour challenges, partnership remains an integral force in keeping us globally competitive.

Interested in getting involved as a member, project participant or program partner? Talk to us. We will find the right answer with you.

Meet some of our partners.



FPSC Board of Directors



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FPSC Chair

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Fancy Pokket
Corp.



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Amy Proulx

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Coordinator -
Culinary
Innovation &
Food Technology**
Niagara College



Lise Perron

**Directrice
générale**
Comité sectoriel
de main-d'oeuvre
en transformation
alimentaire

“ FPSC is an international leader in skills and workforce development. If you are involved in the food and beverage manufacturing industry I urge you to get involved. Access our programs, use our tools and share your expertise. ”

Mike Timani, President of Fancy Pokket Corp.





YOUR Membership.
YOUR Way.





2019 In Review

Workforce Developments
for Food & Beverage
Manufacturers

MEMBERSHIP Benefits

Whether you are looking to train, be involved or make a change our membership has you covered. **GROW YOUR BUSINESS FOR LESS.**



20-50% savings on resources in the Food Skills Library™



20% savings on e-learning courses from the Canadian Food Processors Institute™



Free online access to the “I AM FOOD” new employee onboarding course



Members Only Monthly Cyber Specials



Exclusive Access to Pay-Per-View Webinars and Micro Learning Sessions



Advanced access to highly sought after Labour Market Information and Industry Research plus **Complimentary Registration** to the Dashboard



Priority invitations to national industry project committees, roundtable sessions and special events on workforce development



Introduction to Job-Ready FPSC program graduates with the right technical, employability and essential skills





MEMBERSHIP

PLUS

ULTIMATE ACCESS

Starting at \$1299*

Unlimited access to a wealth of exclusive benefits! Upgrading to Membership Plus is an affordable way to gain access to unlimited training and more!



UNLIMITED Access
to the Food Skills
Library
(For up to one facility)



UNLIMITED Access
to the Canadian Food
Processors Institute
(For up to 5 people. Additional
pricing available for larger groups)



UNLIMITED
Complimentary
registration to all FPSC
events



Member only **ACCESS**
to sessions with
government officials

*In addition to membership pricing

MEMBERSHIP Pricing

Join FPSC to improve your business today.

Corporate

For food and beverage manufacturers that want the absolute best workforce and make contributions towards professionalizing the industry.

- ✓ Guide our projects and provide expertise, with paid travel to meetings.
- ✓ Affordable E-Learning and On-Site Training courses.
- ✓ Discounts on the Food Skills Library.
- ✓ Workforce analysis with our Labour Market Reports.
- ✓ Peer-to-Peer networking opportunities for management, supervisors and employees.

1-25 employees **\$99**
26-99 employees **\$199**
100+ employees **\$299**

Educator

For educators and academic institutions involved in training the next generation of talent.

- ✓ Access to the Learning Recognition Framework and National Occupational Standards.
- ✓ Map curriculum to industry standards.
- ✓ Labour Market Report for curriculum planning.
- ✓ Pathway to accreditation.
- ✓ License course content.
- ✓ Provide your students with additional industry-based certificates.

\$299

Association

For organizations working hard on behalf of industry members.

- ✓ Share our resources.
- ✓ Collaborate on program delivery.
- ✓ Profile valuable cost-share programs.

\$299

Professional

For consultants committed to the food and beverage industry.

- ✓ Upgrade your knowledge.
- ✓ Join our committees.
- ✓ Participate in program delivery.
- ✓ Become an approved trainer.

\$79

Student

For students with a passion for the food and beverage industry.

- ✓ Get connected with industry leaders.
- ✓ Meet employers.
- ✓ Find your dream career.

\$25

MEMBERSHIP
PLUS ULTIMATE ACCESS

Become a PLUS member and gain unlimited access to a wealth of exclusive benefits!

Special pricing starting at
\$1299*

*In addition to membership pricing



YOUR LEADER IN SKILLS DEVELOPMENT

**GET INVOLVED.
JOIN TODAY.**

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