



FISH + SEAFOOD PROCESSING POSITIONS CAREER LADDER

CLIMBING THE LADDER:
UNDERSTANDING CAREER PATHS SERIES

TITLES		EXPERIENCE/EDUCATION
SE	SENIOR EXECUTIVE LEADERSHIP Director of Operations	Experience in the seafood processing industry is the most significant requirement
M	MANAGEMENT Fish/Seafood Processing Manager	- Minimum of 5 years of experience in seafood processing industry - Degree or Diploma in Food Science may be considered an asset - Leadership experience
S	SUPERVISORY Fish/Seafood Processing Supervisor	3-5 years of experience in seafood processing industry - High school diploma
HS	HIGH SKILL Fish/Seafood Processing Lead Hand	- Minimum 1 year of experience as fish/seafood processing worker - High school diploma may be required
I	INTERMEDIATE Fish/Seafood Plant Workers <i>Various titles given for specific duties performed on the line or throughout the process of handling and packaging</i>	- Experience as a labourer may be required - Some high school education may be considered an asset
F	FOUNDATIONAL Fish/Seafood Plant Labourers <i>Various titles given for specific duties performed on the line or throughout the process of handling and packaging</i>	- No experience required - Some high school education may be considered an asset

FISH + SEAFOOD PROCESSING CAREER PROGRESSION

The following graphic illustrates a typical career progression within the fish and seafood processing sector.

As the graphic illustrates, workers within High Skill Level occupations (such as Lead Hand) may move to the Quality Control/Quality Assurance Department and assume a role of Quality Control Inspector. This position is still a production/processing line position, but the Quality Control Inspector performs quality control tests and inspections on the processing line.

