



LPNs on the RN Salary Scale Nursing Bargaining Unit Update

May 23, 2024

Dear CUPE Member,

As you are aware, there has been an outstanding issue between the Unions and the Employers re: the recognition of LPN experience for initial placement on the RN scale when an LPN transitions to an RN.

The Unions (NSNU, NSGEU, CUPE and Unifor) sought a legal opinion to determine the likelihood of success at arbitration in the event the Unions were to proceed to grievance/arbitration on the matter. The legal opinion indicated that the Unions would not be successful at arbitration.

Given this legal determination, the Unions will not be pursuing the matter further.

CUPE, along with our counterpart unions, is disappointed with this outcome. This is not the decision we had hoped for, but the judgment is final and cannot be revisited.

We thank you for your continued dedication to the nursing profession and those in your care.