

**/\* Web Master/Developer – a popup should prompt users to accept cookies on the landing page of the website/course site using the language below\*/**

This site uses cookies in order to improve your user experience and to provide content tailored specifically to your interests. Detailed information on the use of cookies on this website is provided in our Privacy Policy. You can also manage your preferences there. By using this website, you consent to the use of cookies.

**/\* Web Master/Developer – please note that this next section should start on a new page \*/**

## **Privacy Policy**

Goodwill Industries, Big Bend Inc. Cookie Notice

This Cookie Notice applies to the present website operated by Goodwill Industries, Big Bend Inc. (hereafter “GIBB”).

Status: September 2018

When you visit the GIBB websites, information is stored on your terminal device in the form of a "cookie." Cookies are small files that are stored on your terminal device and save certain settings and data to exchange with our websites via your browser.

For example, cookies enable us to tailor a website to better match your interests or to store your password so that you do not have to re-enter it every time. As a general rule, we never collect personal data via cookies, unless you have given us your express permission to do so.

If you do not want us to recognize your terminal device, please configure your Internet browser to erase all cookies from your device, to block all cookies or to receive a warning before a cookie is stored. You will find brief instructions on how to do this below.

Please note that certain functions of our website may no longer work, or not correctly, without cookies.

Types of cookies

Cookies can be assigned to four categories, depending on their function and intended purpose: absolutely necessary cookies, performance cookies, functional cookies, and cookies for marketing purposes.

#### Absolutely necessary cookies

are needed for you to navigate within GIBB's websites and operate basic website functions, such as the issuance of anonymous Session IDs for bundling several related queries to a server.

#### Performance cookies

collect information on the usage of our websites, including for example the Internet browsers and operating systems used, the domain name of the website which you previously visited, the number of visits, average duration of visit, and pages called up.

These cookies do not store any information that would make it possible to personally identify the user. The information collected with the aid of these cookies is aggregated and is therefore anonymous. Performance cookies serve the purpose of improving the user friendliness of a website and therefore enhancing the user's experience. You can block the use of such cookies by creating an exclusion cookie (see "managing cookies" below).

#### Functional cookies

enable a website to store information the user has already entered (such as user ID, language selection, or the user's location), in order to offer improved, personalized functions to the user. Functional cookies are also used to enable requested functions such as playing videos and to make a user's decision to block or disable a certain function (e.g. web analysis) - "opt-out cookies".

#### Cookies for marketing purposes

are used to offer more relevant content to users, based on their specific interests. They are also used to limit the display frequency of an ad and to measure and control the effectiveness of advertising campaigns. They register whether users have visited a website or not, and which contents were used. This information may possibly also be shared with third parties, such as advertisers, for example. These cookies are often linked to the functions of third-party websites. You can block the use of such cookies by creating an opt-out cookie (see "Managing cookies" below).

Managing cookies:

Please note: Not all of the cookies mentioned below will necessarily be used when you browse our website using a mobile terminal device.

You can always block the future collection and storage of data by creating an exclusion cookie.

If you have any further questions about our Cookie Notice, please click on “Contact” to send us your questions and suggestions.

This Cookie Notice is updated from time to time. You will find the date of the latest update at the top of this page.